

MINUTES – WAYLAND SCHOOL COMMITTEE
Executive Session – May 20, 2020

An Executive Session of the Wayland School Committee was held remotely on Wednesday, May 20, 2020, at 2:06 P.M.

Present and participating remotely were:

Jeanne Downs, Chair
Ellen Grieco, Vice Chair
Kim Reichelt
Kathie Steinberg

Absent:

Nate Buffum

Also participating remotely:

Arthur Unobskey
Superintendent

Parry Graham
Assistant Superintendent

Cherry Karlson, Chair
Board of Selectmen

1. Executive Session:

Upon a motion duly made by Jeanne Downs, seconded by Ellen Grieco, the School Committee voted unanimously (4-0) to enter Executive Session at 2:06 p.m. for the purposes of a) discussing strategy with respect to collective bargaining with the Wayland Teachers Association (WTA), as permitted by M.G.L. c.30A, §21(a)(3), as a discussion in open session may have a detrimental effect on the negotiating position of the School Committee; b) discussing strategy with respect to collective bargaining with the Wayland Teachers' Association (WTA) regarding health insurance payroll deductions, as permitted by M.G.L. c.30A, §21(a)(3), as a discussion in open session may have a detrimental effect on the negotiating position of the School Committee; and c) approving the following Executive Session Minutes, as permitted by M.G.L. Chapter 30A, Section 22: April 29, 2020. The School Committee will not come back into open session, but will adjourn in Executive Session. A roll call vote was taken as follows:

<u>Roll Call</u>	<u>Yes</u>	<u>No</u>
Jeanne Downs, Chair	X	
Ellen Grieco, Vice Chair	X	
Nate Buffum	absent	
Kim Reichelt	X	
Kathie Steinberg	X	

The School Committee will be joined by Arthur Unobskey, Superintendent of Schools, Parry Graham, Assistant Superintendent, Cherry Karlson, Chair, Board of Selectmen, and Diane Marobella, recording secretary.

The School Committee will adjourn in Executive Session.

2. Discuss Strategy with Respect to Collective Bargaining with the Wayland Teachers' Association (WTA) regarding Health Insurance Payroll Deductions, pursuant to M.G.L. c.30A, §21(a)(3):

REDACTED

Cherry Karlson left the meeting at 2:29 p.m.

MINUTES – WAYLAND SCHOOL COMMITTEE
 Executive Session – May 20, 2020

3. Discussion regarding Strategy related to Collective Bargaining with Wayland Teachers Association (WTA), pursuant to M.G.L. c.30A, §21(a)(3):

The School Committee discussed the disproportionate final planning days for teachers at Loker and the Middle School as compared to the days for teachers at Claypit Hill, Happy Hollow, and the High School. Parry noted that Loker and Middle School teachers' last day would be June 25 (due to previous one-day shutdowns at each school) and teachers at Claypit Hill, Happy Hollow and the High School would be June 24. He offered a couple of proposals to address this situation, such as a flexible vacation day that could be rolled over to next year if not used this year or a non-work day while the students have a remote field day. Parry recommends that the district offer a flexible vacation day, adding that students must be in school for 185 days, and it would be difficult to get substitute coverage for a field day.

The School Committee agreed that a flexible personal/vacation day could be offered and should be used before the current school year ends or after January 1, 2021. The Committee discussed the language that may be used in the Memorandum of Agreement. Parry will notify the WTA of the School Committee's preference. WTA negotiations will hopefully resume again soon.

Arthur and Parry left the meeting at 2:56 p.m.

4. Approval of Executive Session Minutes, pursuant to M.G.L. c.30A, §22:
 • April 29, 2020

Upon a motion duly made by Kathie Steinberg, seconded by Kim Reichelt, the School Committee voted unanimously (4-0) to approve the April 29, 2020 executive session minutes. A roll call vote was taken as follows:

<u>Roll Call</u>	<u>Yes</u>	<u>No</u>
Jeanne Downs, Chair	X	
Ellen Grieco, Vice Chair	X	
Nate Buffum	absent	
Kim Reichelt	X	
Kathie Steinberg	X	

5. Adjournment from Executive Session:

Upon a motion duly made by Jeanne Downs, seconded by Kathie Steinberg, the School Committee voted unanimously (4-0) to adjourn at 2:57 p.m. A roll call vote was taken as follows:

<u>Roll Call</u>	<u>Yes</u>	<u>No</u>
Jeanne Downs, Chair	X	
Ellen Grieco, Vice Chair	X	
Nate Buffum	absent	
Kim Reichelt	X	
Kathie Steinberg	X	

Respectfully submitted,

Arthur Unobskey, Clerk
 Wayland School Committee

Corresponding Documentation:

1. Draft Executive Session Minutes: April 29, 2020